

JOB DESCRIPTION

Job Title and Grade	Nurse (SC)
Reference	HR-RF-2022
Publication	February 2025
Reporting Relationship	Service Manager
<p>Purpose of Role To support individuals in a residential setting with all activities of daily living & to enable them to live independent lives in line with HIQA national standards. Assigned daily tasks e.g., audits, support new employees, daily & weekend tasks, shift coordinator, oversee finances, medication management.</p>	
<p>Responsibilities</p> <ul style="list-style-type: none"> • Empower Service Users to live independent lives with their residential home & community. • Ensure that the nursing practices comply with Resilience nursing policies and procedures and maintain high standards of nursing practice. • Practice nursing according to the Code of Professional Conduct and Ethics for Registered Nurses. • Assign, oversee & ensure completion of daily tasks. • In absence of Team Leader take the lead in advising & coaching. • Assist in preparation of & carry out relevant audit as requested by Team Leader. • Assist in the financial processes & management of the service as directed. • To complete accurate and professional clinical notes pertaining to the client • Administer medication in line with medication process, provide competency assessments & medication ordering & stock. • Liaise with key professionals. • Support & assist Service Manager inducting new employees. • To ensure personal & intimate care is provided & ensure privacy & dignity is respected at all times. • Provide the necessary physical assistance in with Patient Manual & Handling training. • Transport service users to facilitate access all daily living activities. • Participate in household duties, for example cooking, laundry, general cleaning, shopping. • Support the development & delivery of individual support file. • Responsible to record & report on daily documentation. • Immediately report all safeguarding allegations or concerns in line with policy & legislation. • As per policy record & report all incidents. • Maintain professional communication & relationships with the team, service user's family & customers. • To be aware of safe working conditions & implement safe work practices & immediately report potential hazards, incidents & concerns. • Bring non-compliance or service concerns to the attention of the Service Manager. • Support Service Manager in incidents, risks, restrictive practices & actions identified by HIQA & internal audits. • Follow tasks assigned on the daily planner. • Positively & actively engage in team meetings, supervisions, training & team events. • Responsible for safe keeping & recording of service user & house monies & spend. • Available to work as per contractual hours & 24/7 service requirements using electronic T&A system. 	
<p>Qualifying Criteria</p> <ul style="list-style-type: none"> • Relevant qualification 	

- 2-years relevant work experience in the sector is desirable.
- Full clean driving licence
- ABA/NMBI Registered
- Previous experience working within the disability sector is favourable.
- Have completed a Patient Manual Handling course or be willing to complete.
- Be flexible, team orientated with a strong sense of empathy.
- Knowledge of HIQA standards
- Work or student experience in social care or relevant sector.

Family Principles

1. Trust & respect & openness & honesty are our foundations
2. Realising Potential
3. Best User Experience
4. Keep everybody & everything safe & secure
5. Respect for Money
6. IROAR (Individual Radical Ownership & Responsibility)
7. Fast Evidence Based Decision Making.
8. Love Tech Don't Fear Tech

SWAF

- Skill - Do people have the competency to complete the job- as per JD
- Will- Do they show a willingness to complete their job to a high standard
- Ambition- Do they have ambition to progress in Resilience and/or go above and beyond
- Fit- Do they fit into the culture of Resilience and live by the family principles

Confidentiality Statement

Unauthorised disclosure of confidential or privileged information is a serious violation and will subject the person(s) who made the unauthorized disclosure to appropriate discipline, including removal/dismissal.